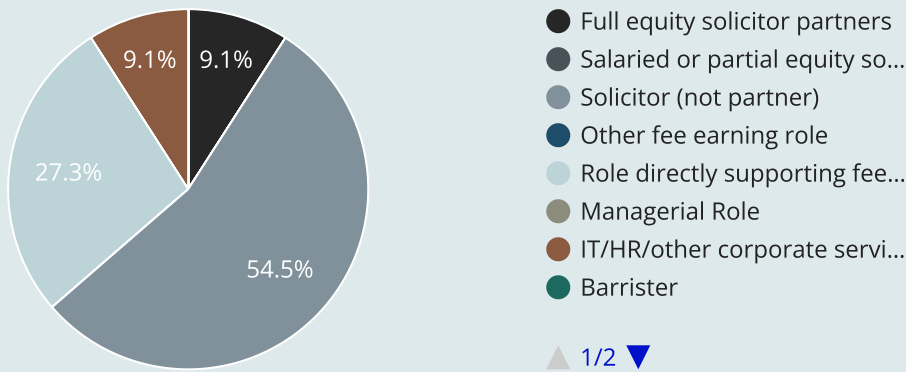


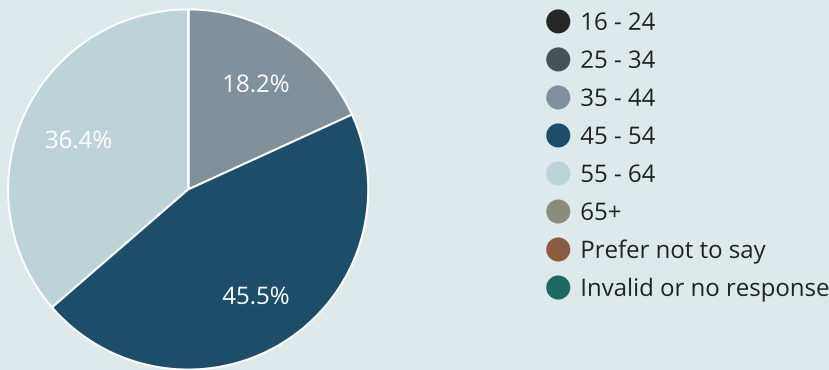
JPP Diversity Survey 2023

JPP Law is committed to providing equal opportunities to all applicants, employees, consultants and to complying with all applicable laws. Here are the results of our 2023 diversity survey:

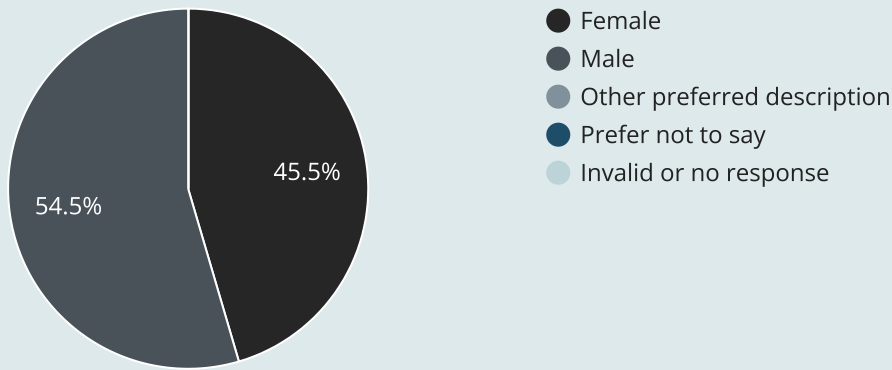
Select the category which best describes your role in the firm



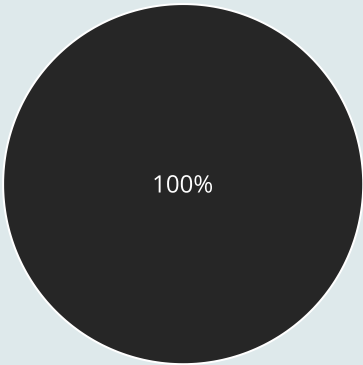
Age



Gender identity

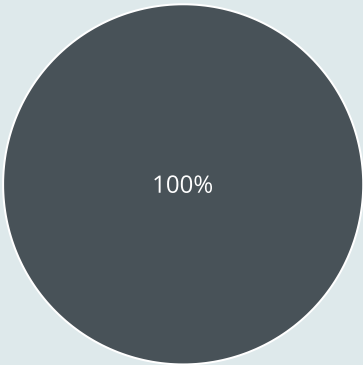


Is the gender you identify with the same as your sex registered at birth?



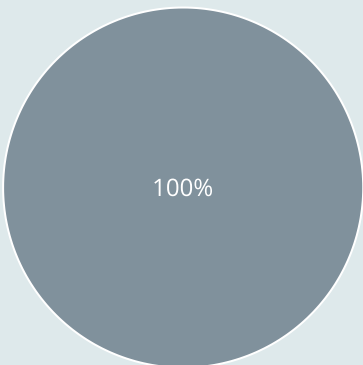
- Yes, gender identity the SAME as sex at birth
- No, gender identity NOT THE SAME as sex at birth
- Prefer not to say
- Invalid or no response
- Question not asked

Disability (according to Equality Act)



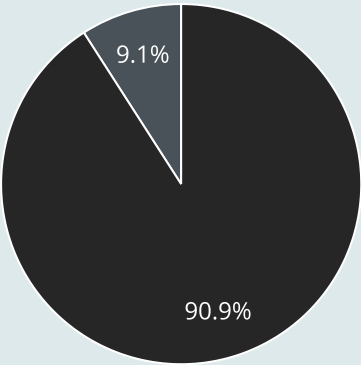
- Yes
- No
- Prefer not to say
- Invalid or no response

Day-to-day limitation to activities because of health problem or disability lasting 12 months



- Yes, limited a lot
- Yes, limited a little
- No
- Prefer not to say
- Invalid or no response

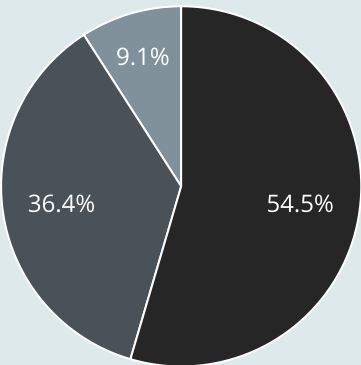
Ethnicity



- British / English / Welsh / N...
- Any other Mixed / multiple...
- Bangladeshi
- Chinese
- Indian
- Pakistani
- Any other Asian background
- African

▲ 1/3 ▼

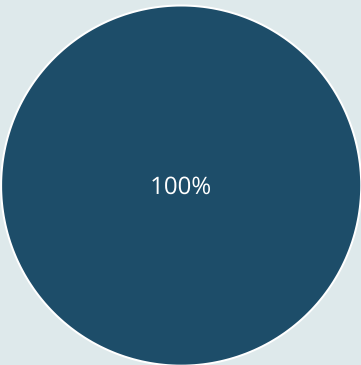
Religion or belief



- No religion or belief
- Christian
- Invalid or no response
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh

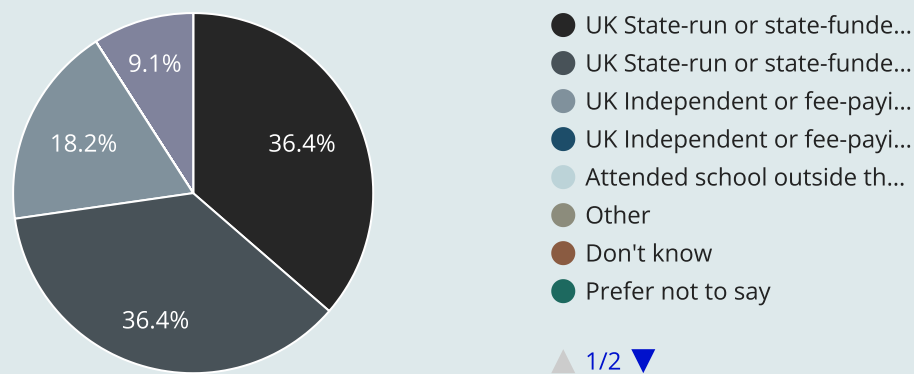
▲ 1/2 ▼

Sexual orientation

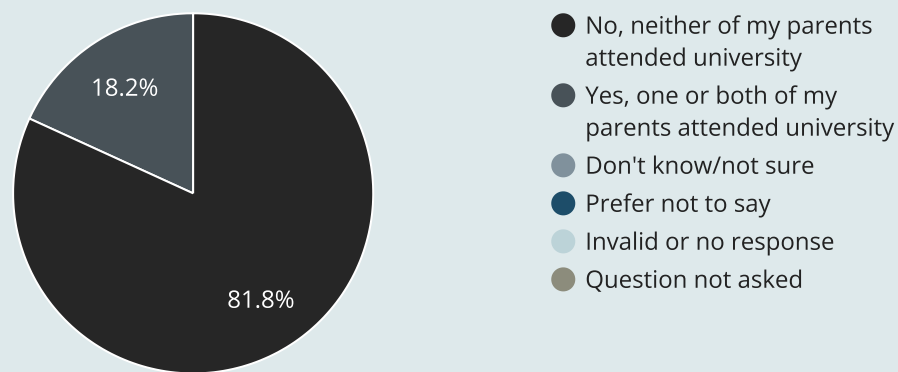


- Bisexual
- Gay man
- Gay woman / lesbian
- Heterosexual / straight
- Other
- Prefer not to say
- Invalid or no response

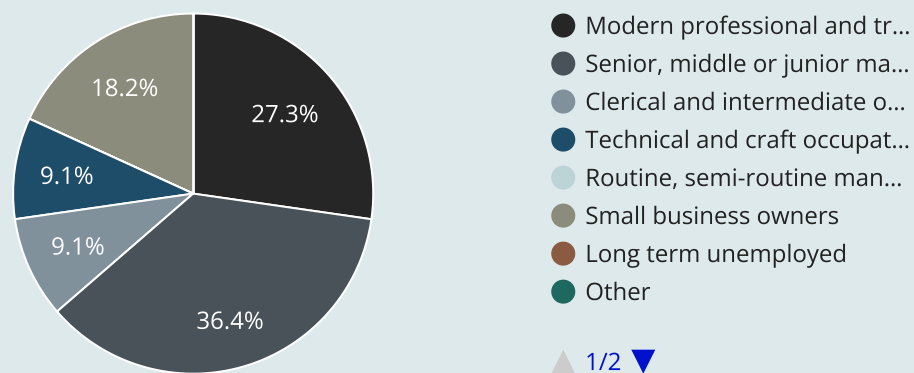
School type from 11 to 16



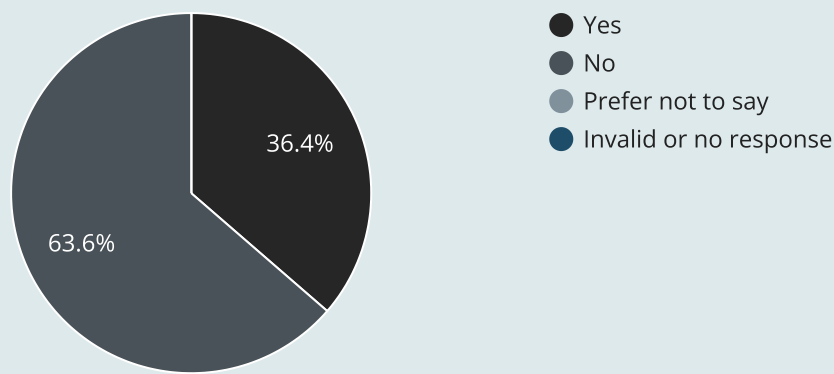
Did either of your parents attend university by the time you were 18?



Work of the main/ highest income earner in your household when you were aged about 14



Primary carer for a child under 18



Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age

