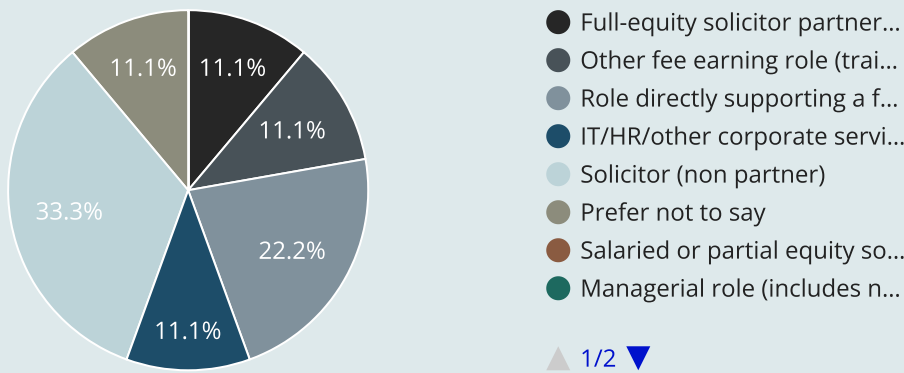


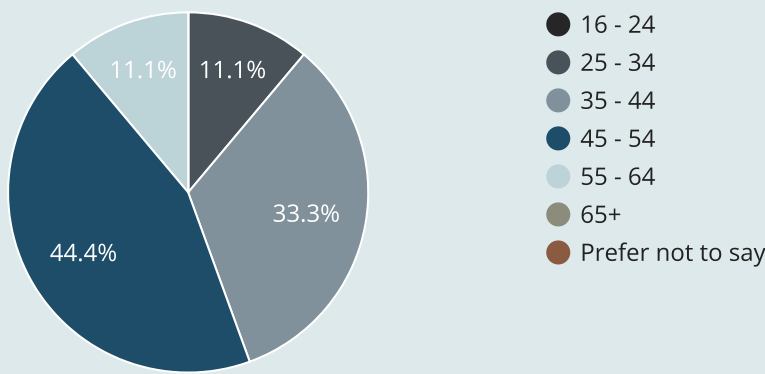
JPP Diversity Survey 2025

JPP Law is committed to providing equal opportunities to all applicants, employees, consultants and to complying with all applicable laws. Here are the results of our 2021 diversity survey:

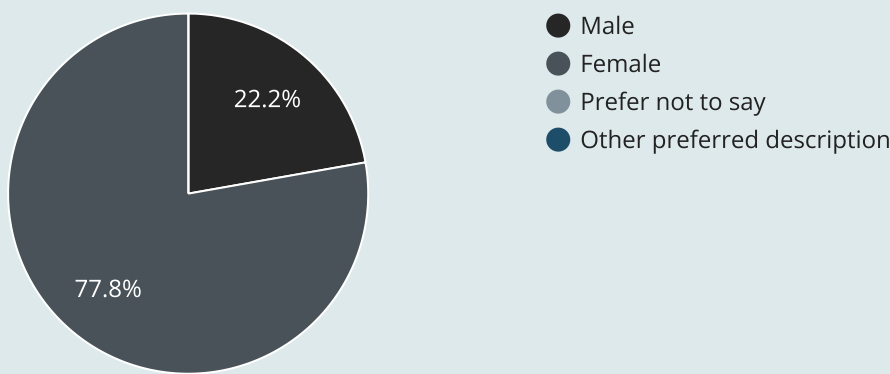
Role categories: please select one category which best describes your role in the firm



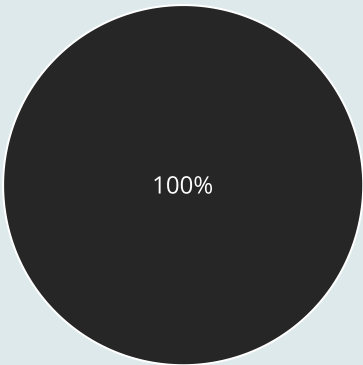
Which age category are you in?



What is your sex?

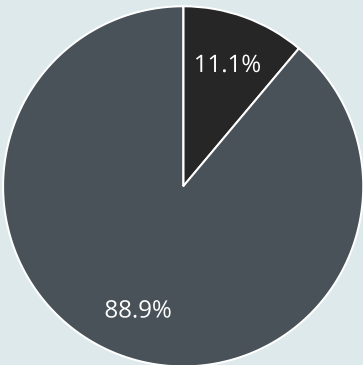


Is your gender identity the same as your sex registered at birth?



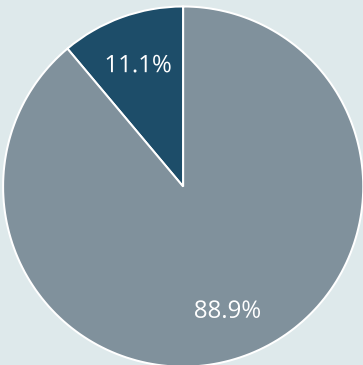
- Yes, gender identity the SAME as sex at birth
- No, gender identity NOT THE SAME as sex at birth
- Prefer not to say

Disability (according to Equality Act)



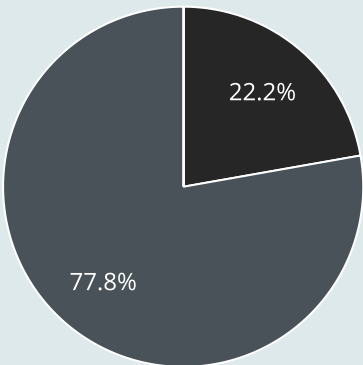
- Yes
- No
- Prefer not to say

Are your day to day activities limited by your disability or condition?



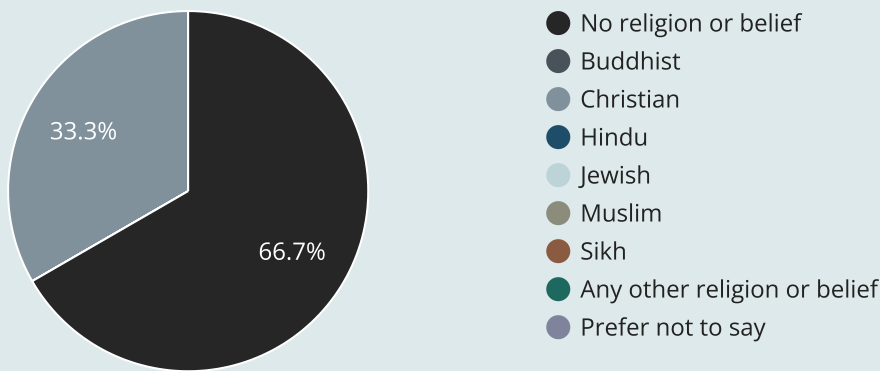
- Yes, limited a lot
- Yes, limited a little
- Not Applicable
- Prefer not to say

What is your ethnicity?

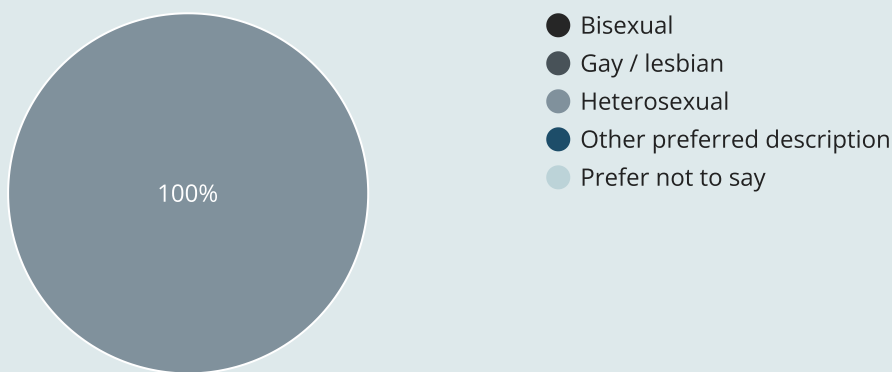


- Any other Mixed / multiple...
- British / English / Welsh / N...
- Bangladeshi
- Chinese
- Indian
- Pakistani
- Any other Asian background
- African

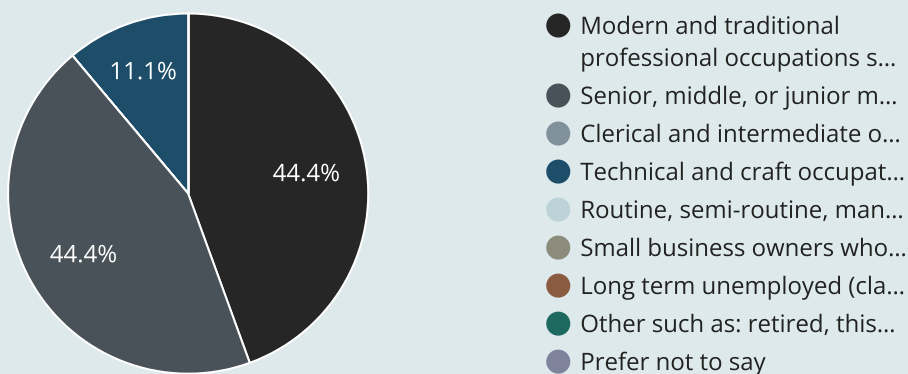
What is your religion or belief?



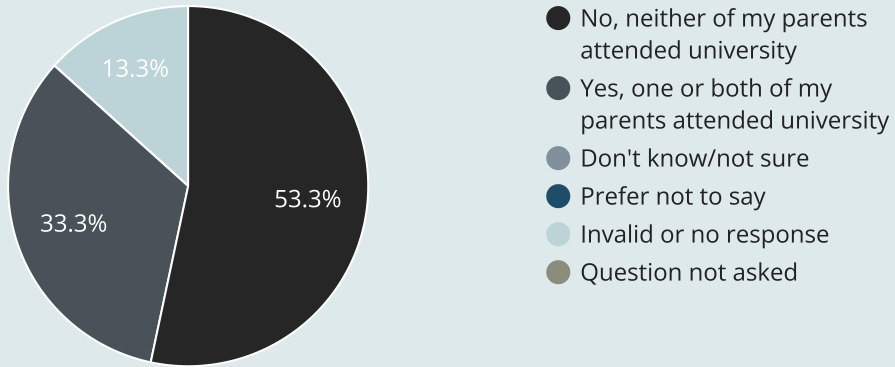
What is your sexual orientation?



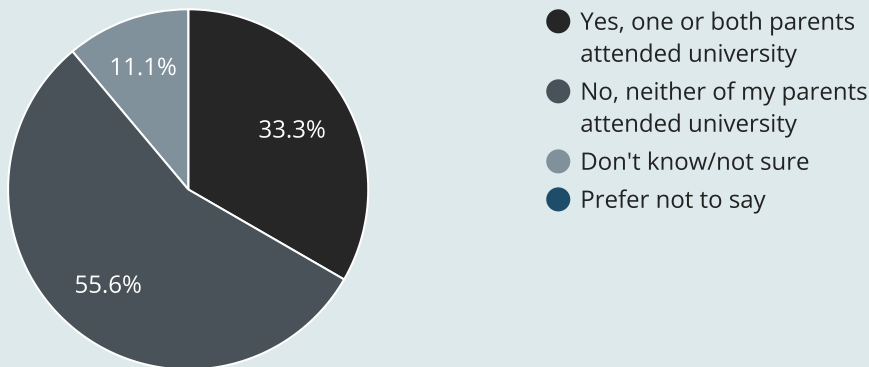
What was the occupation of your main household earner when you were aged about 14?



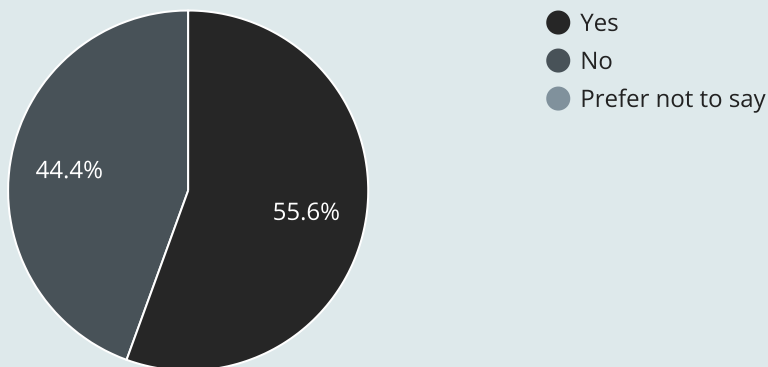
Which type of school did you attend for the most time between the ages of 11 and 16?
If you changed schools, please base your answer on your last two years of education.



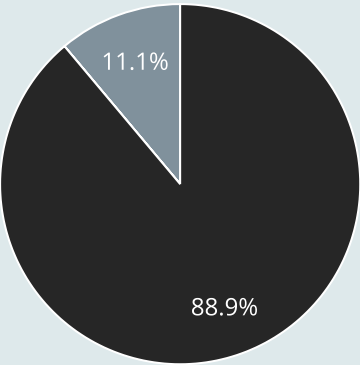
Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?



Are you a primary carer for a child or children under 18?



Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?



- No
- Yes, 1-19 hours a week
- Yes, 20-49 hours a week
- Yes, 50 or more hours a week
- Prefer not to say